City of Coachella - Salary Schedule
Confidential Mid-Management Employees
July 1, 2017 - June 30, 2019
Revised by Council per Resolution 2017-62, September 27, 2017

Position Title	Step	A	B	C	D	E	Performance Step (5%) "O"
Accounting Manager	h	45.43	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Administrative Assistant	h	27.82	29.21	30.68	32.20	33.82	35.51
	m	4,821.97	5,063.44	5,317.91	5,581.67	5,862.15	6,155.25
Grade 10	a	57,863.62	60,761.26	63,814.92	66,980.04	70,345.76	73,863.04
Assistant to the City Manager	h	45.43	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Associate Planner	h	33.99	35.68	37.46	39.34	41.30	43.36
	m	5,891.87	6,185.34	6,493.68	6,818.74	7,158.65	7,516.59
Grade 21	a	70,702.39	74,224.13	77,924.20	81,824.86	85,903.85	90,199.04
Building Official	h	45.43	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Chief Treatment Collections	h	36.93	38.78	40.73	42.76	44.90	47.15
System Operator (Y-RATED)	m	6,401.20	6,721.87	7,059.87	7,411.73	7,782.67	8,172.67
Grade 29	a	76,814.40	80,662.40	84,718.40	88,940.80	93,392.00	98,072.00
Civil Engineering Associate	h	33.99	35.68	37.46	39.34	41.30	43.36
	m	5,891.87	6,185.34	6,493.68	6,818.74	7,158.65	7,516.59
Grade 21	a	70,702.39	74,224.13	77,924.20	81,824.86	85,903.85	90,199.04
Code Compliance Manager	h	45.43	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Community Development	h	30.70	32.23	33.86	35.54	37.33	39.19
Technician	m	5,322.08	5,589.88	5,568.39	6,159.40	6,470.05	6,793.19
Grade 17	a	63,864.94	67,078.54	70,420.69	73,912.80	77,640.58	81,518.32
Community Services	h	27.82	29.21	30.68	32.20	33.82	35.51
Coordinator	m	4,821.97	5,063.44	5,317.91	5,581.67	5,862.15	6,155.25
Grade 10	a	57,863.62	60,761.26	63,814.92	66,980.04	70,345.76	73,863.04
Deputy City Clerk	h	34.63	36.37	38.18	40.09	42.10	44.21
	m	6,003.31	6,304.22	6,618.13	6,948.76	7,297.96	7,662.86
Grade 22	a	72,039.76	75,650.66	79,417.59	83,385.13	87,575.56	91,954.34
Economic Development Manager	h	45.43	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Environmental/Regulatory	h	33.99	35.68	37.46	39.34	41.30	43.36
Programs Manager	m	5,891.87	6,185.34	6,493.68	6,818.74	7,158.65	7,516.59
Grade 21	a	70,702.39	74,224.13	77,924.20	81,824.86	85,903.85	90,199.04

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Executive Assistant	h	30.70	32.24	33.85	35.53	37.32	39.19
	m	5,321.63	5,589.10	5,867.72	6,159.34	6,469.54	6,793.01
Grade 17	a	63,859.50	67,069.19	70,412.62	73,912.08	77,634.43	81,516.15
Finance Services Supervisor	h	34.63	36.37	38.18	40.09	42.10	44.21
	m	6,003.31	6,304.22	6,618.13	6,948.76	7,297.96	7,662.86
Grade 22	a	72,039.76	75,650.66	79,417.59	83,385.13	87,575.56	91,954.34
Grants Manager	h	41.95	44.05	46.25	48.58	51.00	53.55
	m	7,271.96	7,636.02	8,016.80	8,419.87	8,839.66	9,281.64
Grade 24	a	87,263.51	91,632.26	96,201.61	101,038.44	106,075.87	111,379.66
Information Technology	h	45.43	47.70	50.08	52.57	55.20	57.96
Manager	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Parks and Recreation Services	h	41.95	44.05	46.25	48.58	51.00	53.55
Manager	m	7,271.96	7,636.02	8,016.80	8,419.87	8,839.66	9,281.64
Grade 24	a	87,263.51	91,632.26	96,201.61	101,038.44	106,075.87	111,379.66
Parks, Recreation, Facilities	h	39.35	41.31	43.38	45.55	47.83	50.22
Superintendent	m	6,819.97	7,160.97	7,519.82	7,894.74	8,290.53	8,704.80
Grade 23	a	81,839.68	85,931.66	90,237.89	94,736.93	99,486.40	104,457.60
Parks Supervisor	h	30.18	31.68	33.26	34.93	36.68	38.52
	m	5,230.61	5,490.65	5,765.56	6,055.32	6,358.09	6,675.99
Grade 16	a	62,767.32	65,887.85	69,186.70	72,663.87	76,297.06	80,111.91
Permit Technician	h	28.48	29.91	31.41	32.98	34.63	36.37
	m	4,937.13	5,184.17	5,444.22	5,717.26	6,003.31	6,303.48
Grade 12	a	59,245.57	62,210.08	65,330.61	68,607.17	72,039.76	75,641.75
Planning Manager	h	55.20	57.96	60.87	63.91	67.10	70.46
	m	9,567.78	10,047.01	10,550.38	11,077.90	11,631.42	12,212.99
Grade 25	a	114,813.37	120,564.07	126,604.53	132,934.75	139,577.03	146,555.89
Principal Planner	h	45.43	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Sanitary Superintendent	h	41.95	44.05	46.25	48.58	51.00	53.55
	m	7,271.96	7,636.02	8,016.80	8,419.87	8,839.66	9,281.64
Grade 24	a	87,263.51	91,632.26	96,201.61	101,038.44	106,075.87	111,379.66
Senior Civil Engineer	h	45.53	47.70	50.08	52.57	55.20	57.96
	m	7,873.78	8,267.56	8,679.91	9,112.70	9,567.78	10,046.17
Grade 25	a	94,485.32	99,210.70	104,158.97	109,352.43	114,813.37	120,554.04
Senior Management Analyst	h	41.95	44.05	46.25	48.58	51.00	53.55
	m	7,271.96	7,636.02	8,016.80	8,419.87	8,839.66	9,281.64
Grade 24	a	87,263.51	91,632.26	96,201.61	101,038.44	106,075.87	111,379.66

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Senior Planner	h	39.35	41.31	43.38	45.54	47.83	50.22
	m	6,820.60	7,160.51	7,519.00	7,894.21	8,289.85	8,704.34
Grade 23	a	81,847.15	85,926.14	90,228.02	94,730.50	99,478.17	104,452.08
Streets Supervisor	h	30.18	31.68	33.26	34.93	36.68	38.52
	m	5,230.61	5,490.65	5,765.56	6,055.32	6,358.09	6,675.99
Grade 16	a	62,767.32	65,887.85	69,186.70	72,663.87	76,297.06	80,111.91
Streets Superintendent/	h	33.99	35.69	37.47	39.35	41.32	43.38
Emergency Services Coordinator	m	5,720.26	6,186.18	6,494.80	6,820.67	7,162.13	7,519.20
Grade 21	a	68,643.10	74,234.16	77,937.60	81,848.00	85,945.60	90,230.40
Water Superintendent	h	41.95	44.05	46.25	48.58	51.00	53.55
	m	7,271.96	7,636.02	8,016.80	8,419.87	8,839.66	9,281.64
Grade 24	a	87,263.51	91,632.26	96,201.61	101,038.44	106,075.87	111,379.66